

BALDWIN WOMEN'S METHODIST COLLEGE
ANNUAL REPORT
(2023-24)

“Delight yourself in the Lord: and he shall give you the desires of your heart.”

- Psalm 37:4

Baldwin Women's Methodist College is poised for a new year of academic achievement, committed to surpassing traditional benchmarks as we navigate the evolving field of education. Established in 1991, our journey has been one of persistent growth and progress, continually supported by the Almighty's guidance.

At the core of BWMC is a firm dedication to delivering outstanding education and supporting the comprehensive development of our students. Our distinguished faculty, full of wisdom and enthusiasm, are devoted to moulding young minds. They equip our students with the knowledge, self-assurance, and ethical grounding needed to navigate life's challenges with courage and perseverance. Together, we aim to create an expansive learning environment that encourages students to reach their highest potential and excel in all their pursuits.

With unwavering trust in divine grace, we express heartfelt thanks for the opportunities that have allowed us to help countless students achieve remarkable success in their chosen paths. As we progress, we renew our promise to cultivate an atmosphere of learning and growth, where each student is motivated to achieve their greatest potential.

STATISTICS:

BWMC, founded in 1991, proudly serves 468 students in its distinguished degree programs for the 2023-24 academic year. The institution thrives with a devoted team of 20 full-time faculty members, 1 library staff member, 06 administrative staff, and 09 support staff, all of whom contribute their expertise to advance and maintain the institution's prestigious standing.

Vision Statement: "To be centre for Academic Excellence & Holistic Development."

Mission Statement: "To empower young women with excellent education & integrated character formation to impact the family, community & the nation."

Objectives :

- To provide quality and value-based education to young women.
- To develop the potential of the student to face the future with confidence.
- To focus on skill development and prepare students for employability.
- To create a sense of social awareness towards the society.

The college is dedicated to achieving academic excellence and fostering the overall development of every student entrusted to its care.

The degree programs adhere to the curriculum set forth by Bengaluru City University.

BWMC, with its distinguished NAAC accreditation twice and significant progress from a B to B+ rating, goes beyond simple holistic development. The institution actively promotes the acquisition of knowledge, nurtures intellectual curiosity, enhances interpersonal skills, builds physical resilience, encourages creative expression, and provides valuable exposure to essential vocational skills.

DEGREE RESULTS 2023-24:

Course	App eare d	Pas sed	Outsta nding	Exempl ary	Distinc tion	I- class	II- class	Pass %
B.COM	78	76	-	31	30	15	-	97%
B.B.A	28	27	-	13	14	-	-	96%
B.C.A	12	12	02	08	02	-	-	100%
B.SC (FAD)	03	03	-	01	02	-	-	100%
TOTAL	131	128	02	53	48	15	-	98%

STUDENT COUNCIL:

The student council holds a pivotal role in the college, serving as a structured platform that enables students to develop and refine their leadership skills. The student body is responsible for orchestrating various college events and activities, which play a significant part in fostering a vibrant college spirit and promoting community welfare.

For the academic year 2022-2023, the student council leaders were selected through a comprehensive annual election and selection process. On November 7th, 2023, Principal Mrs. Lydia P Samuel officially installed these elected leaders, marking the beginning of their term. The installation ceremony underscored the importance of their roles and the commitment required to drive positive change and engagement within the college community.

DEPARTMENT REPORTS

At BWMC, the various departments create an excellent environment for students to pursue both academic and professional development. The institution places a strong emphasis on hosting a wide array of speakers, including prominent figures, industry experts, and academics, to engage with students and impart their knowledge. These guest lectures are designed to be both motivational and educational, providing students with opportunities to broaden their perspectives, explore innovative ideas, and gain insights beyond the standard curriculum.

DEPARTMENT OF COMMERCE:

The Commerce department is dedicated to enhancing students' understanding of the subject while fostering critical thinking skills. This approach equips students to address industry challenges effectively and excel in diverse business sectors. The curriculum is designed to meet the needs of the job market and also emphasizes the development of entrepreneurial skills, providing students with opportunities for self-employment and business ventures.

DEPARTMENT OF COMMERCE

Seminars /Conferences /Activities / Attended/ Conducted

SL No.	DATE	EVENT ORGANISED	SPEAKER/PARTICIPANTS
1	27.12.2023	Guest Lecture on “Advance Income Tax”, Dayananda Sagar Degree College	Prof. Aniqua Banu,
2	02.04.24	VI Sem B.Com Syllabus Orientation Programme	Ms. Niketha Ms. Annie
3	29.05.2024	Resource person - “Role of technology in the contemporary sustainable development”, National Seminar at Sacred Heart Degree College.	Prof. Aniqua Banu
4	12.06.24	CHANAKYA - Inter Class commerce fest Organised	All Commerce students
5	12.06.24	Organised Workshop on “Corporate Etiquettes for Leaders”	Ms. Pooja Kumar, Talent Acquisition Manager, Wissen Technology
6	26.06.24	INTERNSHIP VIVA Organised– VI Sem, B.Com students	• Dr. Lily Regina Arthi Moses, St. Anne’s College • Prof. Chitra Narayan, C. B. Bhandari Jain College Prof. Ayesha Bi, St. Anne’s College; Prof. Nagasudha, Sheshidripuram College

DEPARTMENT OF MANAGEMENT:

The BBA department emphasizes the development of future business leaders through skill-oriented activities essential for succeeding in today's industrial landscape. Students gain practical insights into organizational operations through industrial visits to various business establishments.

Moreover, students are actively encouraged to participate in community service with social service organizations or associations, fostering an understanding of social entrepreneurship. This well-rounded approach provides them with a broader perspective on making a positive impact on society

DEPARTMENT OF MANAGEMENT

Seminars /Conferences /Activities / Attended/ Conducted

SL No.	DATE	EVENT ORGANISED	SPEAKER/PARTICIPANTS
1	31.10.2023	Attended Curriculum Orientation Workshop of V Semester BBA	Ms. Sumathi and Ms. Niketha
2	10.06.2024	A seminar on "Crafting Your Career Blueprint"	Asst. Prof. Vandana Revankar from St. Francis Degree College
3	12.06.2024	Department conducted Inno-Vision an Inter Class Management Fest	BBA students

DEPARTMENT OF BCA:

The BCA department is dedicated to advancing computer education by enhancing students' logical computing and programming skills, while also promoting creativity and striving for excellence in computer applications. The department cultivates a culture of trust, fairness, tolerance, and a positive mindset.

To support comprehensive development, the department organizes a diverse array of curricular and extracurricular activities. These include interactive learning experiences, workshops, seminars, guest lectures, faculty development programs, and social service initiatives. Through these efforts, students are equipped to become adept computer professionals, excelling in all facets of their academic and practical pursuits.

DEPARTMENT OF BCA

Seminars /Conferences /Activities / Attended/ Conducted

SL NO.	DATE	EVENT ORGANISED/ ATTENDED	SPEAKER/ PARTICIPANTS
1	24.06.23	Value Education conducted on the theme “Harmony”	BCA Department
2	27.06.23	Educational Trip to IKEA and Visveswaraya Museum	Ms. Lakshmi Sudha Mrs. Shwetha H.L Mrs. Nandini N

SL NO.	DATE	EVENT ORGANISED/ ATTENDED	SPEAKER/ PARTICIPANTS
3	10.07.23-18.07.23	Attended Workshop on National Level FDP on “Quality Teaching & Learning In HEI’s”	IOT Academy
4	14.07.23	Carnivelesque-23 Tantara Intercollegiate Fest	St. Francis College
5	03.10.23-03.11.23	Training on Elementary Data Analytics, Communication Skill Building, Job Readiness	DELL Technologies
6	27.10.23	Educational Trip to Janapadha Loka – Folk Art Museum.	Ms. Lakshmi Sudha Mrs Shwetha H.L Ms Bhavani BG
7	4.11.23	Workshop on Data Science	St. Francis College
8	9.11.23	Trellis-2023-24 Class Exhibition on Network Lab	Ms. Lakshmi Sudha Mrs Shwetha H.L Ms Bhavani BG
9	13.11.23	Trellis-2023-24 Department Exhibition on CAR Lab	Ms. Lakshmi Sudha Mrs Shwetha H.L Ms Bhavani BG
10	14.12.23	TECHNOPHILIA – Interclass BCA Department Fest	Ms. Lakshmi Sudha Mrs Shwetha H.L Ms Bhavani BG
11	18.12.23	Workshop on Cyber Security & Artificial Intelligence Lab	Claret College
12	11.01.24	Job Fair – BMS College of Commerce and Management	BMS College

SL NO.	DATE	EVENT ORGANISED/ ATTENDED	SPEAKER/ PARTICIPANTS
13	31.03.24-04-04-24	Workshop on Machine Learning Using Python	SSMRV
14	17.04.24	Participated in Inter-colligate fest & Awarded as “Chief Guest Performer” for the Music Band	Chanakya University Ms. Parinishtha, III BCA
15	02.05.24	IT-Class Exhibition	Ms. Lakshmi Sudha Mrs Shwetha H.L Ms Bhavani BG
16	4.05.24-05.05.24	FDP on “Mobile Application Development & Internship”	Vivekananda Institute of Management
17	09.05.24	CA & DBMS-Class Exhibition	Ms. Lakshmi Sudha Mrs Shwetha H.L Ms Bhavani BG
18	20.05.24	Participated in NCC CATC Camp	NCC Board
19	25.05.24	Value Education on “AQUA -The Elixir of Life”	BCA Department
20	29.05.24	Placement & Job Training Assistance	Magic Bus
21	31.05.24	Educational Trip to- ICAR “Tripala Festival”	ICAR
22	06.06.24	Career & Placement	Mphasis & Infosys

SL NO.	DATE	EVENT ORGANISED/ ATTENDED	SPEAKER/ PARTICIPANTS
23	19.06.24	Workshop on “Mobile Application Development”	Speaker: Mr. Getendra Kumar.M

DEPARTMENT OF B.SC [FAD]:

The B.Sc (FAD) department is dedicated to delivering a thorough education in fashion, art, and design, with a strong emphasis on research concepts and garment construction. The department aims to nurture creativity, innovation, critical thinking, and ethical practices, preparing students to become leaders in the fashion industry.

To provide students with practical experience and professional expertise, the department organizes workshops focused on fashion technology. Additionally, industrial visits, seminars, and presentations are conducted to offer real-world insights, equipping students to excel as aspiring entrepreneurs in the competitive fashion industry.

DEPARTMENT OF BSC FAD

Seminars / Conferences /Activities / Attended / Conducted

SL NO.	DATE	EVENT ORGANISED/ ATTENDED	SPEAKER/ PARTICIPANTS
1	01.06.23	Collage Competition, topic –“Past Fashion to Future Fashion”	BSc Students
2	15.06.23	Visit to Garuda Mall – To gain practical knowledge on visual merchandising through window display.	B.Sc. Students Ms. Veena H.R
3	27.06.23	Visit to IKEA - To gain practical knowledge on visual merchandising through window display.	B.Sc. Students Ms. Julie George Ms. Suvitha G
4	06.07.23	Workshop on Photography - To give hands on experience in indoor and outdoor photo-shoots for models and products.	Ms. Sridevi Juturi B.A Department
5	13.07.23	One day Workshop and a Certificate Program on Fashion Makeover Topic – “The Magic Touch in Make-up”	Ms. Saba Azeez Professional Make-up and Hairstyle Artist.
6	03.11.23	Visit to Janapadha Loka – Folk art Museum.	B.Sc. Faculty and Students
7	11.05.24	Visit to CSTRI – Central Silk Board.	BSc Students Ms. Suvitha. G Ms. Veena H.R.
8	01.06.24	Value Education session, Theme – “Grace”	B.Sc. FAD & B.A Students

DEPARTMENT OF B.A (HUMANITIES):

The BA department at the college is dedicated to delivering an exceptional education that equips students for future careers in teaching, research, and various professional domains. Through a broad and varied curriculum, the department seeks to cultivate critical thinking and analytical skills, enabling students to become well-rounded individuals with a profound understanding of local, national, and global issues.

Additionally, the BA department is focused on preparing students for diverse career opportunities, including mass communication, civil services at both Union and State levels, and roles in the non-governmental sector. The department offers internships, practical experiences, and exposure to real-world challenges, helping students to excel in their chosen fields and make meaningful contributions to society.

DEPARTMENT OF B.A

Seminars /Conferences /Activities / Attended/ Conducted

SL NO.	DATE	EVENT ORGANISED/ ATTENDED	SPEAKER/ PARTICIPANTS
1	31.08.2023	Eudaimonia Fest- 2023 at Baldwin Boys High School	Judged Interschool Debate competition

SL NO.	DATE	EVENT ORGANISED/ ATTENDED	SPEAKER/ PARTICIPANTS
2	15.09.2023	Organised reading of the Preamble of the Indian Constitution	Prof. Hephziba
3	03.11.2023	Educational Trip to Jana pada Loka, Ramanagaram	BA Faculty and students
4	26.11.2023	Constitution Day- Preamble of the Indian Constitution was read	Asifya of III BA

DEPARTMENT OF ENGLISH:

The English department at Baldwin Women's Methodist College is dedicated to developing students' persuasive and critical thinking skills through a comprehensive approach that includes various formative assessments. By focusing on enhancing communication and analytical abilities, the department aims to prepare students for effective participation in both academic and professional environments. The curriculum is designed to foster a deep understanding of literature and language, while also addressing contemporary issues and encouraging intellectual engagement.

DEPARTMENT OF ENGLISH

Seminars /Conferences /Activities / Attended/ Conducted

SL No.	DATE	EVENT ORGANISED/ ATTENDED	SPEAKER/ PARTICIPANTS
1	16.11.2023	Conducted “Collage Making” competition on the topic- "Influence of Nature Over Man"	All degree students
2	16.11.2023	Conducted “Creative Writing” competition on the topic- “Impact of literature on society”	All degree students
3	16.11.2023	Conducted “Debate Competition” on the topic- "Has Social Media improved Human Communication?"	All degree students
4	22.04.24	Conducted “Essay Writing Competition” : “Planet vs. Plastic,” to commemorate World Earth Day	All degree students
5	24.04.24	Conducted “Student survey” : “Favourite Book and Author,” to celebrate World Book Day	All degree students
6	6.06.24	Screened the documentary - “Dweepa”.	II B.A Students

DEPARTMENT OF ENGLISH

Seminars /Conferences /Activities / Attended/ Conducted

SL No.	DATE	EVENT ORGANISED/ ATTENDED	SPEAKER/ PARTICIPANTS
1	27.12.23 - 3.2.024	Attended one-week National Level online FDP on “Pedagogical Innovations and Strategies in Higher Education” jointly organised by ACT Academy, Tamilnadu and SKR Govt College for Women, Andra Pradesh	Dr. Vedha Surendra
2	5.2.24 - 10.2.024	Attended 6 days Virtual International Faculty Development Programme on “Resonance of Eras: Exploring the Intersection of Classical and Contemporary Literature” organized by School of English, Kumaraguru College of Liberal Arts and Science, Coimbatore	Dr. Vedha Surendra BA, BCom students
3	9th & 10th Feb 2024	Attended 2 days Webinar on AI Powered Teaching and Learning organised by Ministry of Education, India	Dr. Vedha Surendra BA students

SL No.	DATE	EVENT ORGANISED/ ATTENDED	SPEAKER/ PARTICIPANTS
4	13.02.2024	Attended One Day Faculty Orientation Seminar on “Transformative NAAC Reforms 2024” Jointly organized by A.C.T. Academy, Kerala Unit and SKR & SKR Govt. College for Women (Autonomous), Kadapa, Andhra Pradesh	Dr. Vedha Surendra BCom students
5	2.3.2024	Attended Live Training Webinar on Editing, Proofreading and Formatting organised by Research Graduate Consultants	Dr. Vedha Surendra BA, BCom students
7	06.03.2024	Attended International Level Faculty Workshop on “Innovative Teaching Methods for the 21st Century” Organized by FDP division, A.C.T Academy, Kerala Unit	Dr. Vedha Surendra
8	18.03.2024	Attended National Level Online Workshop on “AI Tools for Teaching and Research” conducted by Digiskills Center, A.C.T. Academy, Kerala	Dr. Vedha Surendra BBA, BCom students

SL No.	DATE	EVENT ORGANISED/ ATTENDED	SPEAKER/ PARTICIPANTS
9	22.03.2024	Attended National Level Online Skill Training for HEI's Faculty on "E-Content Development and Interactive Resources" conducted by Progrezz Academic Training & Research Institute, Tirupur, Tamil Nadu	Dr. Vedha Surendra
10	5.4.2024-8.4.2024	Attended 8-day Research Methodology workshop on "Upscaling Research" conducted by SRM Institute of Science and Technology, College of Science and Humanities, Department of English and Foreign Languages	Dr. Vedha Surendra
11	8.04.2024	Attended National Level Online Training for Faculty of Higher Education Institutions entitled "Bloom's Taxonomy & Programme Educational Objectives (PEOs)" conducted by Progrezz Academic Training & Research Institute, Tirupur, Tamil Nadu	Dr. Vedha Surendra
12	19.04.2024	Attended One Day National Level Online Seminar entitled "UGC Regulations Act for Prevention, Prohibition and Redressal of Sexual	Dr. Vedha Surendra

SL No.	DATE	EVENT ORGANISED/ ATTENDED	SPEAKER/ PARTICIPANTS
		Harassment of Women Employees and Students in Higher Educational Institutions” conducted by FDP Division, A.C.T. Academy, Kerala	BBA, BA, BCom students
13	4.5.2024-14.5.2024	Attended 10-days National Level Workshop and hands on training on SPSS: Research Methods and Data Analysis conducted by DIGI Skills Centre. ACT Academy, Kerala	Dr. Vedha Surendra
14	6.5.2024-11.5.2024	Attended 6-day Faculty Development Programme on “Master Class for Research Paper Publication, Manuscript Writing and Research Grants” conducted by RPA First Grade College, Rajajinagar, Bangalore	Dr. Vedha Surendra BA, BCom students
15	21.5.2024-5.6.2024	Attended 15-days Faculty Development Programme on Moodle Learning Management System organized by V.V.N. Degree College with course material provided by Spoken Tutorial Project, IIT Bombay	Dr. Vedha Surendra
16	22.5.2024-24.5.2024	Attended 3 days National Webinar Series on “Transforming Pedagogies:	Dr. Vedha Surendra

SL No.	DATE	EVENT ORGANISED/ ATTENDED	SPEAKER/ PARTICIPANTS
		Scope and Opportunities in ESL/ELT” organised by the Postgraduate Department of English, Sahrdaya College of Advanced Studies, Kodakara, Thrissur, Kerala in collaboration with Cambridge University Press and Assessment, UK	
17	27.5.2024 -2.6.2024	Attended One week Online National Level Faculty Development Program on “A New Perspective of Teaching English Globally” which was organized by Gokul Global University, Siddhpur, Gujarat in collaboration with Nucleus of Learning and Development (NLD)	Dr. Vedha Surendra
18	3.6.2024- 9.6.2024	Attended one week online National level Faculty Development Program on “Disc Personality Types & Influencing Skills” which was organized by Gokul Global University Siddhpur Gujarat in collaboration with Nucleus of Learning and Development (NLD)	Dr. Vedha Surendra

SL No.	DATE	EVENT ORGANISED/ ATTENDED	SPEAKER/ PARTICIPANTS
19	7.6.2024-13.6.2024	Attended one week online National level Faculty Development Program on “Narratives and Realities: Exploring Modern Literary Theories and Emerging Discourses” which was organised by NLD College	Dr. Vedha Surendra BA students
20	9.6.2024-16.6.2024	Attended one week online National level Faculty Development Program on “Blue Studies as a Proliferating Literary Genre” which was organised by Global University	Dr. Vedha Surendra BA students
21	10.6.2024-15.6.2024	Attended one week online National level Faculty Development Program on “Unleashing the Power of AI Tools in Teaching” which was organised by KIIT College	Dr. Vedha Surendra
22	11.6.2024-17.6.2024	Attended one week online National level Faculty Development Program on “Understanding Medical Humanities in Contemporary Literature” which was organised by GS university	Dr. Vedha Surendra BA students
23	12.6.2024-18.6.2024	Attended one week online National level Faculty Development Program	Dr. Vedha Surendra

SL No.	DATE	EVENT ORGANISED/ ATTENDED	SPEAKER/ PARTICIPANTS
		on “Research Writing and Ethics” which was organised by Patrician College of Arts and Science	BCom students
24	18.6.2024-24.6.2024	Attended Seven-day online National level Faculty Development Program on “Indian Knowledge System: Integral Epistemology and Integrative Approaches” conducted by Amity University	Dr. Vedha Surendra
25	21.6.2024-27.6.2024	Attended One week Online National level Faculty Development Program on “Cognitive Fitness: Unlocking Neuroscience for Peak Performance” which was organised by Gujarat University	Dr. Vedha Surendra
26	25.6.2024	Attended National conference on “Adopting Cutting-Edge Methods to Optimize Teaching and Learning” conducted by St. Anne’s First Grade for Women, Bangalore	Dr. Vedha Surendra BA, BCom students
27	29.6.2024-30.6.2024	Attended Two-day National Level online workshop on “Effective Content Creation Techniques” conducted by DS Academy, Kerala	Dr. Vedha Surendra

DEPARTMENT OF HINDI:

The Hindi Department at Baldwin Women's Methodist College is committed to enhancing students' proficiency in the Hindi language and literature. The department offers a diverse curriculum that fosters linguistic skills and critical appreciation of Hindi literature, spanning classical to contemporary works. Alongside academic instruction, it encourages cultural engagement and community involvement, preparing students to apply their language skills effectively in various professional and social contexts.

DEPARTMENT OF KANNADA:

The Kannada Department at Baldwin Women's Methodist College is dedicated to deepening students' proficiency in the Kannada language and literature. It offers a curriculum that spans classical and contemporary works, enhancing linguistic skills and cultural appreciation. Beyond academics, the department encourages participation in Kannada cultural events and community activities, helping students connect their learning with real-world applications.

CULTURAL PLATFORM:

The Cultural Committee at Baldwin Women's Methodist College is committed to enhancing cultural awareness, celebrating diversity, and encouraging artistic expression among students. Throughout the academic year, the committee has orchestrated numerous events and activities, each contributing to a vibrant cultural atmosphere and offering students opportunities to engage with and appreciate various cultural experiences.

CULTURAL EVENTS

SL No.	DATE	EVENT ORGANISED/ ATTENDED	SPEAKER/ PARTICIPANTS
1	19.08. 2023	Fresher's Day organized by Cultural Committee.	1st year Degree Students
2	16.11.23 and 17.11.23	Inter class cultural fest "Chrysalis" organised by Cultural Committee.	Degree students

SPORTS:

Sports play a vital role in the overall development of students, contributing to their physical, mental, and emotional growth. At BWMC, the organization of sports events and activities is central to achieving several important objectives. These include fostering inclusive growth by encouraging participation from all students, instilling a healthy competitive spirit, and providing a platform for discovering and nurturing sports talents.

The college promotes active engagement in a variety of sports and games, allowing students to develop and sustain their physical abilities and skills. This emphasis on sports participation is integral to their comprehensive education, complementing academic achievements with opportunities for personal development. By participating in sports, students not only improve their fitness and coordination but also gain valuable life skills such as teamwork, discipline, and resilience.

SPORTS REPORT

SL No.	DATE	EVENT ORGANISED/ ATTENDED	SPEAKER/ PARTICIPANTS
1	20-10-23	Sports Day	Mrs. Poonam Belliappa, Intenational Athlete
2	19-12-23 20-12-23	5th Annual athletic meet of 2023 – 2024 by BCU	Divyashree, Pavithra, Meghana, Asiya, Lakshmi Priya, Lasiya Banu.
3	22-12-2023	Mind Trick-2023 Chess competition BMS college of Commerce & Management	Bhavyashree & Brindha. S

EXTENSION SERVICES

At BWMC, students engage actively in a variety of community-based social outreach programs and volunteer for numerous extension activities. These efforts are designed to address pressing social issues, promote equity and social justice, and offer education and support to those in need.

The institution's commitment to social responsibility is manifested through key initiatives led by the NSS, NCC, Youth Red Cross, and the Rotaract Club. Throughout the academic year, these organizations coordinate diverse programs that positively impact the community, fostering a culture of service and empathy among students. These activities not only contribute to societal well-being but also enrich students' educational experiences by connecting academic learning with real-world applications.

NATIONAL CADET CROPS [NCC]:

At Baldwin Women's Methodist College, the NCC unit, operating under the 7 KAR BN, includes a committed group of 52 cadets. These students engage in a range of NCC activities and training programs designed to support their personal development and cultivate a strong sense of duty towards both society and the nation.

Central to the NCC's mission is its emphasis on community service and selfless dedication. Through their involvement, cadets acquire essential life skills, including leadership, effective communication, problem-solving, and teamwork. The NCC fosters a sense of camaraderie and instils deep national pride and patriotism, preparing students to contribute meaningfully to their communities and beyond.

NCC REPORT

Seminars /Conferences /Activities / Attended, Conducted

SL No.	DATE	EVENT ORGANISED/ ATTENDED	SPEAKER/ PARTICIPANTS
1	05.06.23	World Environment Day “Beat Plastic Pollution”	NCC Students
2	26.08.2023	Selection of cadets based on physical and medical fitness	NCC Students

SL No.	DATE	EVENT ORGANISED/ ATTENDED	SPEAKER/ PARTICIPANTS
3	09.09.23	G 20 summit Theme, “One Earth, One Family, One Future” Awareness about “Say No To Plastic”	NCC Students
4	23.09.23	“Dengue Awareness Campaign”	NCC Students
5	25.11.23	“NCC DAY”	NCC Students

YOUTH RED CROSS :

The Youth Red Cross Club at Baldwin Women’s Methodist College operates with the motto “Service to Society,” guided by three fundamental principles. These principles focus on promoting health and well-being, offering support and care to those who are sick and suffering, and encouraging the mental and moral development of young people. Through its activities, the club aims to instill a sense of compassion and responsibility in students, fostering a commitment to humanitarian service and community support.

YOUTH RED CROSS

Seminars /Conferences /Activities / Attended, Conducted

SL NO.	DATE	EVENT ORGANISED/ ATTENDED	SPEAKER/ PARTICIPANTS
1	22.05.2024	Visited Sandhya Kirana Orphanage.	Youth Red Cross members, Ms. Niketha R

NATIONAL SERVICE SCHEME (NSS):

The National Service Scheme (NSS) plays a crucial role in guiding students toward meaningful community service. At BWMC, NSS volunteers have made a notable positive impact in the local community this year. The key activities for the academic year include the following

NSS

Seminars /Conferences /Activities / Attended, Conducted

SL NO.	DATE	EVENT ORGANISED/ ATTENDED	SPEAKER/ PARTICIPANTS
1	21.06.23	International yoga day conducted by NSS	NSS Students
2	26.06.23	Celebrated International Drug Awareness Day	NSS Students
3	15.08.23	Celebrated 76 th Independence Day	NSS Students

SL NO.	DATE	EVENT ORGANISED/ ATTENDED	SPEAKER/ PARTICIPANTS
4	15.09.23	Celebrated International Day Of Democracy	NSS Students
5	01.1.23	Swacchata Diwas observed	NSS Students
6	26.11.23	Constitution Day observed	NSS Students
7	26.01.24	Celebrated Republic Day	NSS Students
8	05.06.24	Celebrated Environmental Day	NSS Students
9	10.06.24 - 15.06.24	Conducted special activity at Bengaluru City University (Central College Campus) Library.	NSS Students
10	21.06.24	International Yoga Day observed	NSS Students

ROTARACT CLUB:

The Rotaract Club at Baldwin Women's Methodist College is dedicated to advancing social welfare by fostering a strong sense of civic responsibility among its members. The club has achieved notable growth and success, establishing a respected reputation within the community. The primary activities of the club include:

ROTRACT CLUB

Seminars /Conferences /Activities / Attended, Conducte

SL No.	DATE	EVENT ORGANISED/ ATTENDED	SPEAKER/ PARTICIPANTS
1	15.08.23	Celebrated 76 th Independence Day Preamble was read by the volunteers	Rotract Students
2	15.09.23	Celebrated International Day of Democracy	Rotract Students
3	03.10.23	Swatchhta Diwas organised by the volunteers	Rotract Students
4	11.10.23	World Mental Health Day	Dr. Sudarshan H L
5	31.10.23	Breast Cancer Awareness	Dr. Madhusudhan
6	26.11.23	Celebrated “Naada Habba” at Kaasi Auditorium ,Vijayanagar Bengaluru	Rotract Students
7	26.01.24	Celebrated Republic Day by the volunteers	Rotract Students

VALUE EDUCATION:

A weekly **value education** hour at Baldwin Women's Methodist College is dedicated to fostering mindful awareness among students. This hour provides guidance and addresses students' questions as they confront life's uncertainties, distractions, and future concerns. During these sessions, students explore and express themes such as dignity, respect, humanity, and self-worth through creative formats like skits, action songs, choreography, and musicals. These activities offer valuable insights and reflections, enriching the students' understanding and personal development.

VALUE EDUCATION

Activities Conducted

SL No.	DATE	EVENT ORGANISED/ ATTENDED	SPEAKER/ PARTICIPANTS
1	07.11.2023	Installation Day	• Mrs. Divya Shyam Krishnan, Director in Investment Management Division, Morgan Stanley • Ms. Swizz Rein, Executive Assistant, Accenture • Ms. Nashra Ali, Senior Specialist, Goldman Sachs

2	01.12.2023	“Stuthi Utsav”- Intercollegiate Gospel Fest	Rev. Sebastian Ravi Kumar, Superintendent of South Regional conference of Methodist Church in India More than ten colleges participated
3	19.12.2023	Christmas Chapel and Helpers’ Day	Rev. Dr Vivek Gundimi
4	20.01.2024	Building a Foundation – Hard Work and Perseverance	Ms. Abigail Neeti from APC
5	18.05.2024	Value Education on Digital Detox	Mr. Sam from All People’s Church (APC)
6	25.05.2024	Value education on Aqua-“The Elixir of Life”	Department of Computer Application
7	01.06.2021	Value education on “Grace”	Department of Humanities Department of B.SC (FAD)
8	08.06.2024	Value education on “Journey of self-discovery”	III B.COM ‘A’
9	15.06.2024	Value education on “Gratitude”	III B.COM ‘B’

10	22.06.2024	Value education on “Triumph”	• II BBA • III BBA
11	29.06.2024	Awareness Program on “Drug Abuse and Cyber Crimes”	• Mr. Saran ACP, central division, Bengaluru • Mr. Ravi, inspector in Ashok Nagar police station, Bengaluru

VARIOUS CELLS OF THE COLLEGE

⇒ COUNSELLING CELL:

The Counselling Cell at Baldwin Women’s Methodist College is an essential component of student support, dedicated to fostering self-direction, self-awareness, and self-realization among students. This service is managed by an in-house counsellor who is available during college hours, offering both personal and professional guidance tailored to the diverse needs of students.

In addition to the dedicated counsellor, faculty members play a proactive role in the counselling process. They provide initial support and guidance to students and refer them to the college counsellor for further assistance when necessary. Class teachers also contribute to this process by being attentive to students' concerns and participating in the overall counselling strategy. This collaborative approach ensures that students receive comprehensive support, addressing their emotional and psychological needs effectively. The Counselling Cell creates a supportive and nurturing environment, equipping students with the tools and strategies needed to overcome personal and academic challenges, ultimately helping them to thrive in all aspects of their lives.

⇒ **ANTISEXUAL HARASSMENT CELL:**

The Anti-sexual harassment cell at Baldwin Women's Methodist College is dedicated to creating and maintaining a secure and supportive environment for students and staff. Its primary mission is to develop, implement, and uphold principles and procedures aimed at preventing and addressing incidents of sexual harassment. The cell operates with the objective of fostering a culture of respect and safety by promoting awareness and understanding of gender sensitivity through various educational initiatives.

The cell actively engages in raising awareness through a series of seminars, guest lectures, and awareness programs tailored for the student body. These efforts are designed to inform and educate students about their rights and the measures in place to protect them from discrimination and harassment. By promoting gender amenity, the cell strives to prevent harassment and ensure a respectful and inclusive environment for all members of the college community.

In addition to educational initiatives, the Anti-Sexual Harassment Cell has established a formal process for handling complaints. This includes a structured system for submitting written complaints, along with clear procedures for reporting and follow-up. This approach ensures that any grievances are addressed promptly and effectively.

On August 5, 2023, the cell conducted a comprehensive awareness session for first, second, and third-year degree students. During this session, the guidelines and regulations issued by the Ministry of Human Resource Development and the UGC notifications from 2015 onward were thoroughly explained. The session

emphasized the importance of adhering to these guidelines to foster a safe and respectful atmosphere within the college, reinforcing the institution's commitment to upholding these standards

⇒ **STUDENT GRIEVANCE AND REDRESSAL CELL:**

The Student Grievance and Redressal Cell at Baldwin Women's Methodist College is dedicated to providing a structured and responsive platform for students to express their concerns and seek resolution. This cell is focused on collecting and addressing grievances related to various aspects of student life, ensuring that issues are handled with promptness and care. Under the esteemed guidance of the Principal, the cell is committed to delivering effective and satisfactory resolutions to foster a harmonious and supportive academic environment.

By promoting a culture of open communication and empathy, the cell plays a crucial role in addressing students' challenges and enhancing their overall well-being. Its efforts contribute significantly to the college's ethos of support and nurturing, helping to create an environment where students feel heard, valued, and empowered to succeed.

⇒ **EQUAL OPPORTUNITY CELL:**

The Equal Opportunity Cell in BWMC is dedicated to ensuring fairness and equality among students. It is committed to providing equal treatment to all students and addressing any related queries that arise. The cell operates with several key objectives: to empower women in academic, intellectual, social, and

cultural spheres on an equal footing; to create an environment of equal opportunity through awareness programs; and to offer additional support for skill development and enhancing employability.

The cell contributes to the college's vision of delivering a holistic education by fostering an inclusive atmosphere and addressing issues of inequality. It has successfully implemented a structured process for handling written complaints, ensuring thorough reporting and follow-up. This approach helps maintain a supportive and equitable educational environment, reinforcing the college's commitment to providing equal opportunities for all students.

⇒ **ANTI RAGGING CELL:**

The Anti-Ragging cell is dedicated to preventing and addressing incidents of ragging or bullying on campus. Its primary objective is to ensure a safe, harassment-free environment for all students. Led by the Principal, the cell comprises faculty members, staff, and student representatives who collaborate to promote awareness about the negative impacts of ragging and to take swift action when incidents are reported. By focusing on education and prompt intervention, the cell aims to foster a respectful and secure atmosphere within the college community.

⇒ **CAREER GUIDANCE AND PLACEMENT CELL:**

The Career Guidance and Placement cell at Baldwin Women's Methodist College is dedicated to equipping students with essential skills for career success and holistic personal development. The cell offers high-quality support to help students navigate the complexities of a competitive global job market, ensuring

they are well-prepared to meet professional challenges. Through tailored guidance and placement services, the cell aims to enhance students' employability and foster their overall growth, preparing them for a successful career and well-rounded personal achievement.

PLACEMENT CELL

Seminars /Conferences /Activities / Attended, Conducted

SL NO.	DATE	EVENT ORGANISED/ ATTENDED	SPEAKER/ PARTICIPANTS
1	20.07.23	Campus job drive at BMS College for Women	OFX Trade Technologies Pvt Ltd
2	11.01.24	Attended Job fair, BMS College of Commerce and Management	• AHZ Associates • Insnap technologies • Huligemma Consultancy • Muthoot fincrop • Genius consultant • HR solutions Pvt Ltd • Purple turtle consultancy Ltd • Uromonitor • IBE Forum IES Consultancy
3	11.05.24	Seminar organized on “Studies Abroad”	Mr. Francis J Kalliath, Head of Operations, Global Reach.

SL NO.	DATE	EVENT ORGANISED/ ATTENDED	SPEAKER/ PARTICIPANTS
4	29.05.24	Seminar organised on “Job Placement Assistance”	Magic Bus India Foundation
5	06.06.24	Job Placement Drive Organised	Accentrix Solutions for Infosys, Mphasis, 24/7

ADD- ON COURSE

Seminars /Conferences /Activities / Attended/ Conducted

SL No.	DATE	EVENT ORGANISED/ ATTENDED	SPEAKER/ PARTICIPANTS
1	25.04.2024	Orientation on “Communication Skills” for I Degree students organised By Schindler Professional Service	Mr. Patrick Mane
2	04.06.2024	Orientation on “Experiential Learning” for III Degree students organised By Skill Harbour	Ms. Ruhi Ahmed

FACULTY ACCOMPLISHMENTS

BOOK PUBLICATIONS

English Department:

Dr. Vedha Surendra

1. **12.1.2024** - Published a book of anthology as a co-author titled “Apocalypse” Published under the ISBN - 979-88-75909-29-0
2. **16.4.2024**- Dr. Vedha Surendra worked as a coeditor for a book titled “Exploring Intersections: Multidisciplinary Perspectives in Research, Volume 1”, with ISBN: 978-93-5809-832-7 published by RU Publishing Pvt Ltd.
3. **28.04.2024** – Published a book of anthology as a co-author titled "Shooting Stars" Published under the ISBN - 979-88-75909-29-0
4. **12.5.2024** – Dr. Vedha Surendra contributed as a coauthor of the magazine “Svadhyaya” Mother’s Day Special Magazine, Volume 5.
5. **1.6.2024** – Published a book of anthology of poems as a co-author titled “Unfurled Wings” Published under the ISBN - 978-81-972816-4-8.
6. **7.6.2024** –Published a book of anthology of poems as a co-author titled “Tides of Time” Published under the ISBN - 978-81-972816-0-0
7. **9.6.2024** –Published a book of anthology of poems as a co-author titled “Stepping Stone” Published under the ISBN – 978-81-974327-8-1

8. **16.6.2024** –Published a book of anthology of poems as a co-author titled “The Deep Ocean” Published under the ISBN – 978-81-974327-8-11
9. **8.7.2024** –Published a book of anthology of poems as a co-author titled “Blooming In Light” Published under the ISBN – 978-81-974327-0-5
10. **20.7.2024** –Published a book of anthology of poems as a co-author titled “The Floral Whispers” Published under the ISBN – 978-81-974327-9-8

Hindi Department:

Dr. Usha Rani

1. Authored a book titled “Sanjh Abhi Shesh Hai”
2. Translated Leeladhar Jaguri’s Hindi book to Kannada “ Anubhavada Akashadalli Chandra”
3. Two articles published in Journals

Commerce Department:

1. Prof. Aniqua Banu

- Co-authored a book titled “Management Accounting” for VI Sem BCOM

2. Prof. Sumathi

- Co-authored a book titled “Banking Law and Practice” for V Sem BBA

AWARDS

Hindi Department: Dr. Usha Rani

1. **9 March 2024-** Dr. Usha Rani was awarded “Sahitya Bhushan Award” by B.P. Literary Foundation and India Net Books

English Department: Dr. Vedha Surendra

1. **8 March 2024** - Dr. Vedha Surendra was honored with “Golden Women Award” by Radio Mirchi FM 98.3 in partnership with GRT Jewellers on International Women's Day, with her interview aired on March 8, 2024.
2. **26 April 2024** - Dr. Vedha Surendra’s poem titled “Nature’s Elixir” was selected by the prestigious Asian Literary Society to be published in their ALS Sphere Magazine, April special issue.
3. **6 June 2024** - Dr. Vedha Surendra received the “Excellence in Writing Award 2024” by the prestigious DJ publications, New Delhi.
4. **10 June 2024** - Dr. Vedha Surendra successfully passed a Moodle Test for Teachers, conducted by the Spoken Tutorial project, IIT Bombay. Credits: 2, Score: First Class.
5. **15 June 2024** - Dr. Vedha Surendra was awarded the “Literary Award 2024” for her exemplary contribution in the field of literature and Poetry by the prestigious MSME recognized publications.

6. **20 July 2024** - Dr. Vedha Surendra was awarded the ‘Certificate of Appreciation’ for her contribution as a co-author for the book “The Floral Whispers” by CT publishing house.

7. **28.7.2024** – Dr. Vedha Surendra received “The Eloquent Writer Award ” by the prestigious OT publications, Bangalore.

MEMBERS OF BCU

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- **PROF. HEPHZIBA C. M** - Department of Humanities
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- **DR. VEDHA SURENDRA** -English Department
 - **BoE** - Paper Setter for Additional English (All Streams), Bengaluru City University, NEP Syllabus

- **DR. USHA RANI- Hindi Department**
 - **BoE** - Bengaluru City University
 - **BoS**- Mysore University
 - External Examiner for Ph.D. Student, SRM University, Chennai

- **PROF. SUMANA K. N- B.Sc. (FAD) Department**
 - **BoE** - Bangalore North University, Bengaluru City University, Bangalore University
 - **BoS** - Maharani Cluster University, Mount Carmel College
 - Paper setter for I,III,VI semester BBA, Bengaluru City University
 - Paper setter for II,III V, VI semester, Bangalore University
 - Paper setter for II, III, V, VI semester , Bangalore North University

- **PROF. RANI M.S– Kannada Department**
 - Paper setter for I semester BA, Bengaluru City University.

- **PROF. LAKSHMI SUDHA – BCA Department**
 - Paper setter for III semester BCA, Bengaluru City University.

- **PROF. SUMATHI – BBA Department**
 - Paper setter for III semester BBA, Bengaluru City University.
 - Paper setter for III semester BBA Repeater, Bengaluru City University.

- **PROF. ANIQUA – BCOM Department**
 - Paper setter for II semester BCOM, Indian Academy Degree College.
 - Paper setter for IV semester BA, Bengaluru City University.

- **PROF. SHAMALA – BBA Department**
 - Paper setter for III semester BBA, Bengaluru City University.
 - Paper setter for V semester BBA, Bengaluru City University.

ACKNOWLEDGEMENT:

At Baldwin Women's Methodist College, we remain deeply committed to providing a nurturing and comprehensive education for women, and I am truly grateful for the support and encouragement that have been pivotal to our success.

I extend my heartfelt thanks to Chairman Bishop N.L. Karkare and Madam Kamal Karkare for their unwavering support and guidance. Their steadfast encouragement has been crucial to all our efforts.

I am also profoundly appreciative of Rev. Sebastian Ravi Kumar, the District Superintendent and Vice Chairman of Baldwin Institutions, whose invaluable advice and support have greatly contributed to our achievements.

I wish to acknowledge the generous assistance and prayers of the honourable committee members, which have significantly bolstered our mission.

Additionally, I am thankful to the parents, students, teaching, and non-teaching staff for their dedicated support, which has been essential to our success.

In conclusion, I recognize the divine providence that has illuminated our path, enabling us to reach important milestones and overcome challenges. With deep reverence, I pray for continued guidance and blessings in all our future endeavours, confident that with such support, we will continue to excel and advance our mission.